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Think of how many times in your life you have heard the statement "majority rules"... I can guarantee that it is a fresh phrase in your memory. The very core meaning of the phrase is exemplified by the Employee Free Choice Act and its undeniable importance to today's American worker; the three most important reasons being fairness, regulation, and freedom of choice. So often in life one thinks to himself how much more could be accomplished with the power of one big voice. The Employee Free Choice Act allows the American worker that exact opportunity without infringing the employees right to an anonymous opinion. Opinions are an innate human right; and with the magnitude of something such as the Employee Free Choice Act those concerns, suggestions, and needs are approached in a manner like a union where results are more proactive than reactive.

As Americans, we are always yearning for things we cannot have. They may not be things we truly desire but when someone else has it we want it, radiating our competitive nature. The EFCA allows the worker to become part of a group with universal standards. Not only is this best for the employee but also the employer who wants to avoid and be protected against comparative situations among employees that can lead to bigger issues such as discrimination lawsuits. The EFCA standardizes comfortable working conditions for every employee to respect and enjoy.

To coincide with standardization for equal opportunity, the union enabled by the EFCA regulates the safety and security of the employee ensuring his or her well being. For example when three people go bowling they are charged regular price; but, if twelve people go bowling they are charged a group rate and get more 'bang for their buck' if you will. Being part of a union allows each individual employee equal opportunity for healthcare, 401K benefits, action committees, and other various employee oriented programs and benefits.

The most important point of all is quoted directly in the statement, and that is the word 'choice'. For me going after something I believe in alone is very intimidating. However, if I knew I could be grouped with other individuals and spoken to as a whole I would feel much more

comfortable. Though that is merely my opinion I would be allowed that right thanks to the EFCA. There is a big difference in choosing things for yourself or having things chosen for you when it comes to your well being and rights as an employee.

The Employee Free Choice act is so important because it provides the American worker the opportunity to choose for one, yet have the voice of thousands. Throughout history our nation's most historic events happened because groups of people with one common goal wanted change; we are not called the United States for nothing. Alone we are smart and together we are brilliant, but either way it is the uniqueness of the individual that makes the collective second to none and better than one!